Benefit Bite #1 MANDATORY Open Enrollment 2019-20 Plan Year

This year, as every year, employees are required to go online to complete the benefits enrollment including those that are not making changes. There are many changes occurring with the TRS ActiveCare Medical Plan and every employee needs to be aware of those changes.

OPEN ENROLLMENT THIS YEAR WILL TAKE PLACE FROM JUNE 24, 2019 - JULY 31, 2019 for coverage effective September 1, 2019.

Open Enrollment will be available online at www.benefitsolver.com. The enrollment site is available through any internet connection, you do not need to log into EPISD to access the enrollment site. The Benefitsolver website is not compatible with Google Chrome so Internet Explorer or Mozilla Firefox should be used.

It is very important that you take advantage of this opportunity to review your benefit selections, covered dependents, and renew any Flexible Spending Accounts or Health Savings Account that you wish to participate in.

In order to log in, you will need the user id and password you created. If you have forgotten your password, you can reset it and the company key is elpaso. Feel free to log in now and review your current benefits.

June may seem to be a long time away, but it will come very quickly and this is a great time to prepare by reviewing the Benefit Plans you are currently enrolled in.

During the month of July, we will be having Benefit Presentations at PDC in case you need a review or have questions. We will also have Assistance Dates in the Blue Lab at PDC for those that would like a little help with the online enrollment. The Open Enrollment Presentation and Assistance schedule is attached and will be posted on the episd.org/benefits web page under the 2019/20 Open Enrollment tab in the Links section on the right. Additionally, all Benefit Bites will be available on the Employee Benefits Website.

NOTE- At this time TRS has not yet informed Districts of any changes or rates for the new plan year 2019/2020. Information regarding the TRS Active Care Rates and Plan changes will be posted to the Benefits Web page as soon as everything is finalized. A Benefit Bite will be sent out as well once TRS ActiveCare has provided the District with the rates and updates.

Stay Healthy and stay informed!